



**IOWA**  
Department of  
Natural Resources

# EMS Gap Analysis Review

EMS Annual Conference  
November 2011



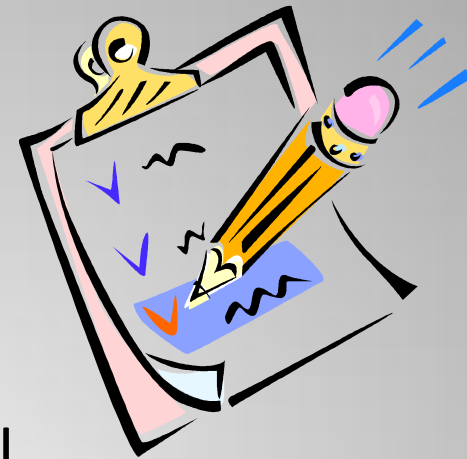
G R E S H A M  
S M I T H   A N D  
P A R T N E R S

# Gap Analysis Refresher

- ◉ Considering the 10 Elements of the EMS, the Purpose of a Gap Analysis is to Identify:
  - What is in Place and Functioning Well
  - What is in Place, but Not Functioning as Designed
  - What is Partially in Place
  - What is Not in Place

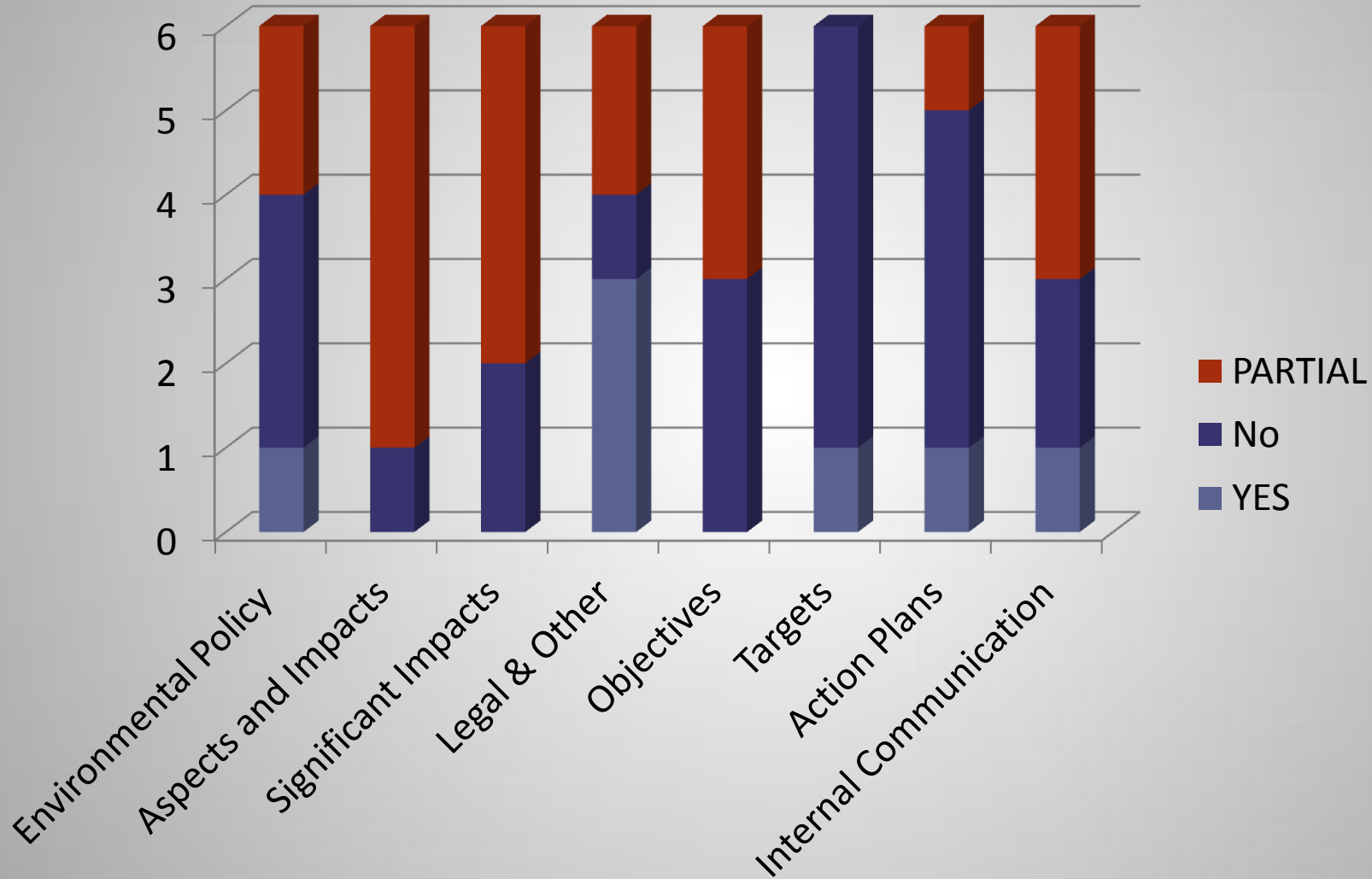


# Gap Analysis

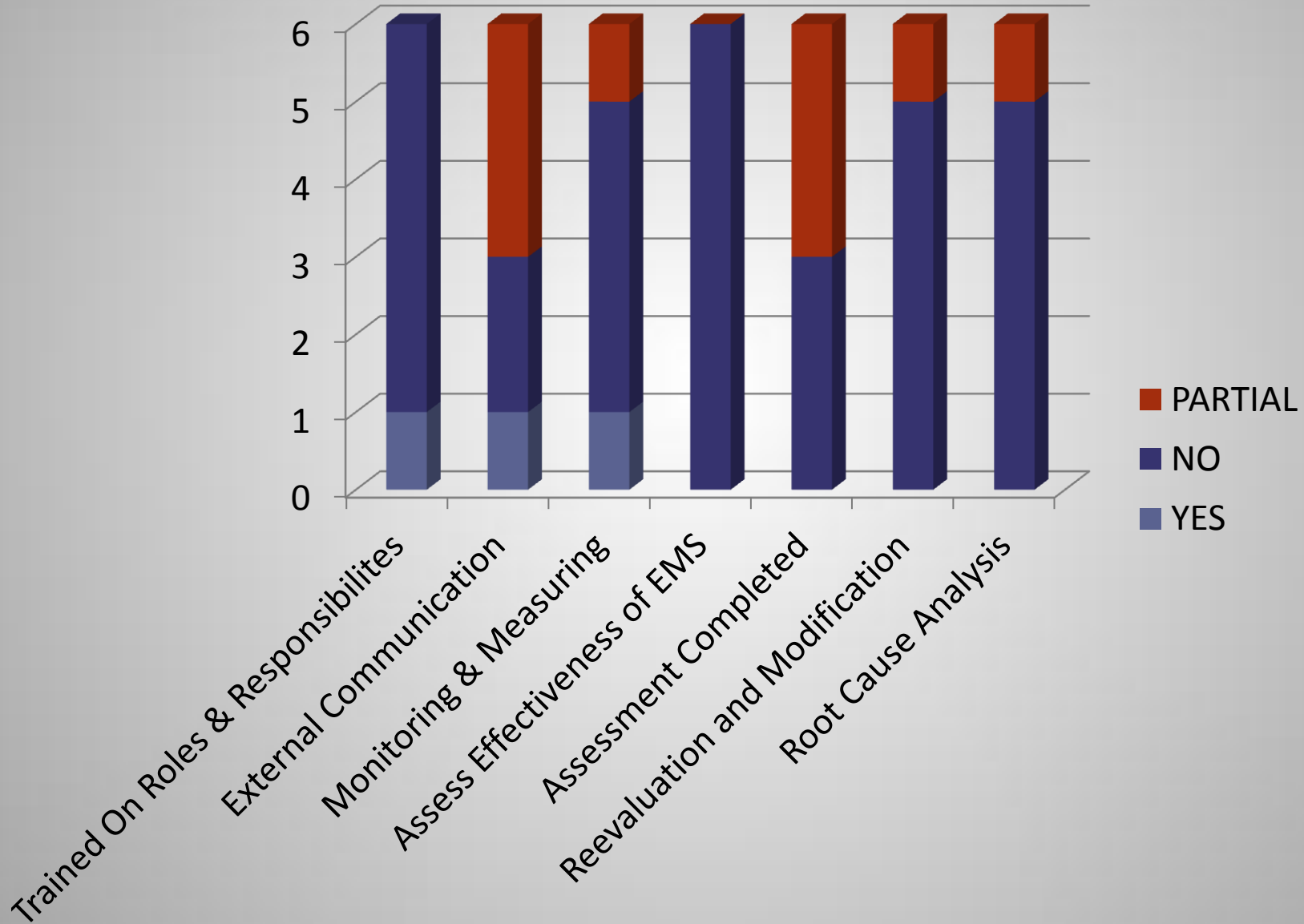


- ⦿ What is in Place and Functioning Well
  - We Have A List of Our Legal and Other Requirements and We Track Changing Legislation and Regulation
- ⦿ What is in Place, but Not Functioning as Designed
  - We Have a List of Our legal and Other Requirements, But It Hasn't Been Updated in Years and I Think it is In That Dusty File on the Bookshelf
- ⦿ What is Partially in Place
  - The Legal and Other Requirements Are in My Head
- ⦿ What is Not in Place
  - What are Legal and Other Requirements?

# Gap Analysis Results: Tier II Participants



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# Review Completed Gap Analysis



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# Discussion:

- ⦿ What were your results?
  - What elements did you find **in place**?
  - What elements were **partially in place**?
  - What elements have **not yet been implemented**?
- ⦿ Where you surprised by your results?
- ⦿ How can the exercise be improved?



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**QUESTIONS??**



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